



Clair Kelley, CPC, CPMA, COBGC, RH-CBS
Revenue Cycle Consultant

Direct: 810.885.3593 Cell: 828-712-2264

ckelley@TheRybarGroup.com

As a Consultant in the Revenue Cycle department, Clair offers the clients of The Rybar Group a range of expertise in the area of professional service coding, auditing, and education. She has spent over seven years working in several settings, and her experience includes working with a multitude of specialties and a robust residency program. Clair's experience with the various aspects of professional coding allows her to assist clients in developing solutions that yield measurable results.

Having worked as a medical auditor and educator, Clair has assisted a multi-specialty practice and hospital-based physician group in an array of payer reimbursement-related needs. Through her activities she has developed an extensive knowledge of the coding, offering a valuable balance of revenue and compliance expertise. Clair's experience includes:

- Perform assessments focused on optimizing documentation compliance, resulting in improved coding and reimbursement.
- Identify missed charges and coding opportunities which increased revenue opportunities for various providers.
- Utilize benchmark data to identify documentation and coding trends, leading to the development of needed education and revised processes.
- Assist with the completion of payer audit based corrective action plans.
- Development of practice workflows, refining reporting and charge capture processes for hospital services.
- Creation of educational materials to provide diagnosis and procedure coding education to a variety of medical learners.
- Perform data verification to confirm the accuracy of EMR reports, ensuring that they accurately reflect physician and APP services
- Complete audits of professional documentation and coding for providers in a variety of settings including large medical groups and resident physician practices.
- Provide individual and group education related to regulatory requirements and reimbursement opportunities for providers and their staff.
- Collaborate with cross functional teams to successfully implement new services across the organization.
- Worked with a variety of electronic medical record and administrative systems, including Cerner PowerChart, Allscripts EHR, and Allscripts PM.
- Coordinating and communicating with patients related to surgical services and associate follow-up.

In addition to the Certified Professional Coder (CPC) credential, Clair is also a Certified Professional Medical Auditor (CPMA), a Certified Obstetrics Gynecology Coder (COBGC), and a Rural Health Coding and Billing Specialist (RH-CBS). She is an active member of the American Academy of Professional Coders (AAPC).